



HEALTH AND SAFETY POLICY

Tieman Industries are committed to providing a safe and healthy workplace for all employees, contractors and visitors.

The company also recognises that it has an obligation to produce products that can be used safely.

In order to achieve this all employees and contractors within the company and visitors to the company, are encouraged to assist through personal commitment and involvement in all areas relating to health and safety.

Employees and the company will facilitate this by: -

- ü jointly formulating and implementing safety standards,
- ü working together to eliminate all hazards at the source,
- ü designing and maintaining better and safer systems of work,
- ü applying the hierarchy of control measures to control risks,
- ü reporting all unsafe acts, conditions and equipment,
- ü actively participating in all health and safety programs,
- ü using plant and equipment safely and without risk to others, whilst still maintaining the highest degree of efficiency.

Tieman Industries will provide the necessary information, instruction, training and supervision to enable employees and contractors to perform their work in a safe manner that is without risks to health.

COLIN TIEMAN
Joint Managing Director

DALE TIEMAN
Joint Managing Director

17 September 2008

Date