



ENVIRONMENTAL POLICY

Tieman Industries are committed to managing environmental issues identified within the company and to maintaining environmental standards that are consistent with legislative requirements and community expectations.

The company also recognises that it has an obligation to produce quality products that do not damage the environment when used correctly.

Tieman Industries support ecologically sustainable concepts and are committed to minimising direct and indirect environmental and social impacts and conserving natural resources wherever practicable.

In order to achieve responsible environmental management, all employees and contractors within the company and visitors to the company, are encouraged to assist through personal commitment and involvement in all areas relating to environmental management.

The company will strive for continual improvement with its Environmental Management System (EMS) by: -

- ü Minimising all forms of waste and recycling wherever possible.
- ü Preventing pollution of land, water and air by using realistic and achievable strategies.
- ü Designing and maintaining better systems of work in order to minimise environmental impacts.
- ü Resource conservation.
- ü Research and implementation of alternative innovative technologies and best practices.
- ü Energy efficiency.
- ü Regular auditing and continuous monitoring of the EMS.

Tieman Industries will provide the necessary information, instruction, training and supervision to enable employees and contractors to understand their environmental obligations.

COLIN TIEMAN
Joint Managing Director

DALE TIEMAN
Joint Managing Director

17 September 2008

Date